



1. Name

The club is called Evesham Vale Triathletes and is affiliated to British Triathlon.

2. Aims and objectives

The aims and objectives of the club will be:

- To offer coaching and competitive opportunities in Triathlon
- To promote the club within the local community and Triathlon
- To ensure a duty of care to all members of the club
- To provide all its services in a way that is fair to everyone
- To ensure that all present and future members receive fair and equal treatment.

3. Membership

Membership should consist of officers and members of the club.

All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of conduct that the club has adopted.

Members will be enrolled in one of the following categories:

- Full member-Voting
- Social member- Voting (reviewed annually at AGM)
- Senior/Student Member-Voting
- Junior member (program member) Non-Voting

4. Membership fees

Membership fees will be set annually and agreed by the Executive/ Management Committee or determined at the Annual General Meeting.

2013- £25 for a full adult member.

Fees will be paid from 1st January running till 31st December.

Part-year according to membership form table. Renewals are full year.

5. Club Committee

The management committee of the club will be:

- Chair (3 years)
- Secretary (2 years)
- Treasurer (2 years)
- Vice Chair (Shadow/ Overlap take over from chair) Officers of the committee:
- Club Welfare Officer (Every year)
- Membership Officer (Every year)
- Publicity Officer (Every year)
- Open Water Officer (Every year)
- Social and Events Officer (Every year)
- Junior Program Manager (Every year)
- General committee member (Every year)

Officers and management committee will be elected at the Annual General Meeting. Officers will retire (each year- In brackets above) but will be eligible for re-election.

6. Committee

The club will be managed through the management Committee consisting of:

Chair - Sara Turner

Vice Chair-vacant

Secretary-Helen Seaboure

Treasurer- Dave Bessant

Club Welfare Officer - Sue Turner

Membership Officer – Alec Turner

Junior Program Manager - Louise Bugg

Publicity officer - Julie Cross

Social And event Officer - Paul Fensome

Open Water Officer - Traci Alder

General Committee member-James Taylor

Only these posts will have the right to vote at meetings of the Management Committee.

The Management Committee will be convened by the Secretary of the club and held no less than 4 per year.

The quorum required for business to be agreed at Management Committee meetings will be: 3

The Management Committee will be responsible for adopting new policy, codes of conduct and rules that affect the organisation of the club.

The Management committee are responsible for making day to day decisions about the club.

The Management Committee will have powers to appoint sub-committees as necessary and appoint advisers to the Management Committee as necessary to fulfil its business.

The Management Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/ constitution.

The Management Committee will be responsible for taking any action of suspension or discipline following such hearings.

7. Finance

All club monies will be banked in an account held in the name of the club.

The Club Treasurer will be responsible for the finances of the club.

The financial year of the club will end on: 31/12

An audited statement of annual accounts will be presented by the Treasurer at the Annual General Meeting and emailed to members prior to AGM.

Any cheques drawn against club funds should hold the signatures of the Treasurer or Chair plus another officer not related 1st signatory.

8. Annual General Meetings

Notice of the Annual General Meeting (AGM) will be given by the Club Secretary. Not less than 21 clear days' notice to be given to all members.

The AGM will receive a report from officers of the Management Committee and a statement of the audited accounts. Meeting minutes, officers reports and accounts will be sent out prior to meeting. Nominations for officers of the Management Committee will be sent to the Secretary prior to the AGM.

Election of officers is to take place at the AGM.

All members have the right to vote at the AGM.

The quorum for AGMs will be 25% of paid membership

The Management Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM.

Procedures for EGMs will be the same as for the AGM.

9. Discipline and appeals

All complaints regarding the behaviour of members should be submitted in writing to the Secretary.

The Management Committee will meet to hear complaints within 14 days of a complaint being lodged.

The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 14 days of the hearing. There will be the right of appeal to the Management Committee following disciplinary action being announced.

The committee should consider the appeal within 7 days of the Secretary receiving the appeal.

10. Dissolution

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.

In the event of dissolution, any assets of the club that remain will be distributed at the discretion of the committee at the time of absolution.

11. Amendments to the constitution

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

12. Declaration

Eves ham Vale Triathletes hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Signed:
Date:
Name:
Club Chair
Signed:
Date:
Name:
Club Secretary